# 

# INLAND RAIL

Narrabri to North Star – Phase 1 Meet the Contractor Sessions

30 November to 2 December 2020

## **AGENDA – COMBINED SESSION**

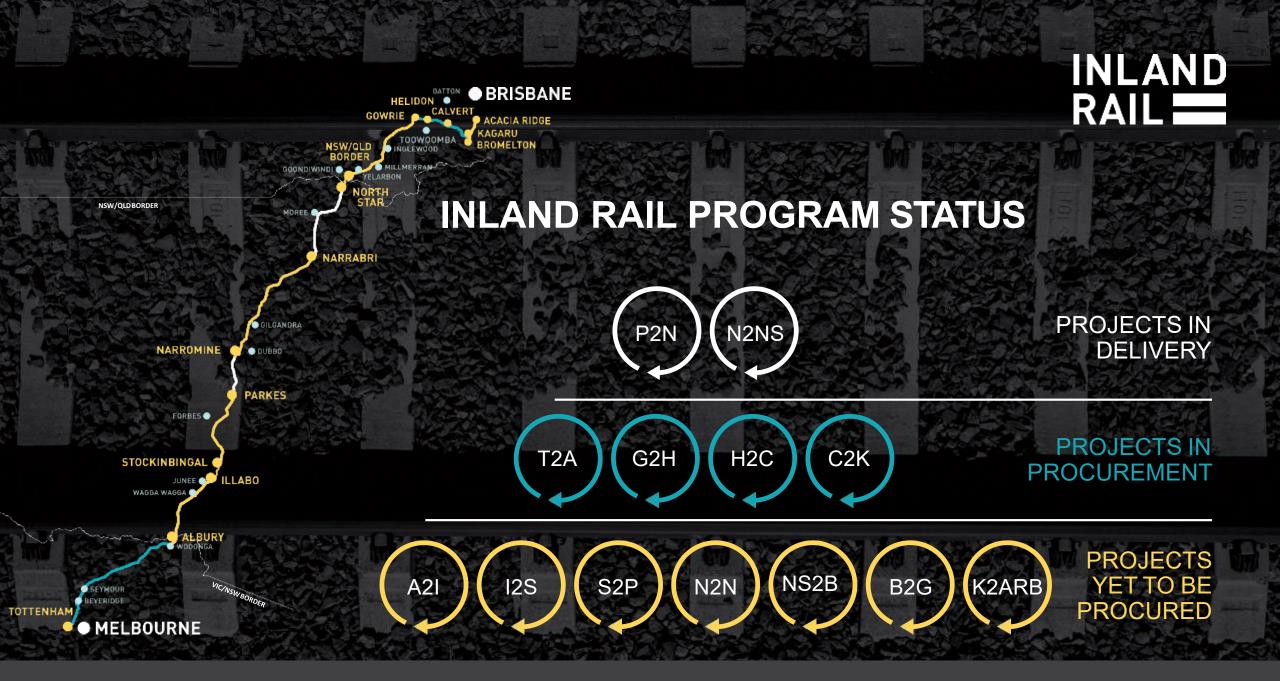


- Housekeeping
- Welcome to Country
- Australian Rail Track Corporation
  - Introduction/ overview
- Trans4M Rail
  - Introduction/ project overview
  - Information for jobseekers
  - Information for suppliers
- Question and answer session
- Close

# 

# INLAND RAIL

Jason Manttan – Supply Chain and Social Compliance Manager, Inland Rail



## **WORKING WITH INLAND RAIL**

## Local content

Includes any **employment**, **training and development**, **contracting and procurement** of people, goods and services.

Actively seek local participation:

- LGAs along project corridor
- Region (LGAs within 125km of project corridor)
- Rest of state
- Rest of Australia

## **Drivers**

- Regulatory
- Social Licence
- Commercial
- Political

## **Legislation / Policy**

- Australian Jobs Act 2013
- Commonwealth Indigenous
   Procurement Policy 2015
- Modern Slavery Act 2018
- Sustainable Procurement Policy
- Social Performance Program / Strategy

<i>Australian Jobs Act 2013</i> Australian Industry Participation plan				
Inland Rail Progra AJA0027 <b>1 July 2020</b>	Sustainable Procurement Policy	INLAND RAIL		
	Infand Bail is committed to identifying and managing the six within car supply chail. We recognise that improving gar a program. We have sittiged that AS (202402-2018) Sociational procurrement practices. <b>Difference</b> 9 Provide clear and services that cost-effectively deliver 10 Social communities 10 Social communities and commitments outlined 10 Social communities and commitments outlined 10 Social communities of the social communities of the 10 Social content on the social communities of the 10 Social content on the social communities of the 10 Social content on the social communities of the 11 Social content on the social communities of the 11 Social content on the social communities of the 11 Social content on the social content on the 11 Social content on the social content on the 11 Social content on the social content to the 11 Social content to the social content on the 11 Social content to the social content to the 12 Social content to the social content to the 13 Social content to the social content to the 14 Social content to the social content to the 15 Social content to the 15 Social content to the social content to	recurrement performance is an ongoing process and that a pacifive legary frequencies of the environment incorport of the environment incorport sutainable by and effectiveness of sustainable packets with a subscription of the environment incorease the availability and effectiveness of sustainable packets subscription of the environment is adaptive to the local and regional context. this policy and pursue continuous improvement. The packets through our procurement practices the will address through our procurement practices.		
N	<b>- Karnie</b> Marnie Evans Director Program Operations – Inland Rail 12 March 2020			

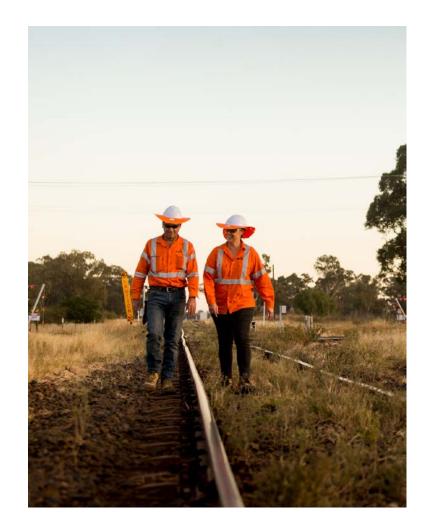


## WORKING WITH INLAND RAIL

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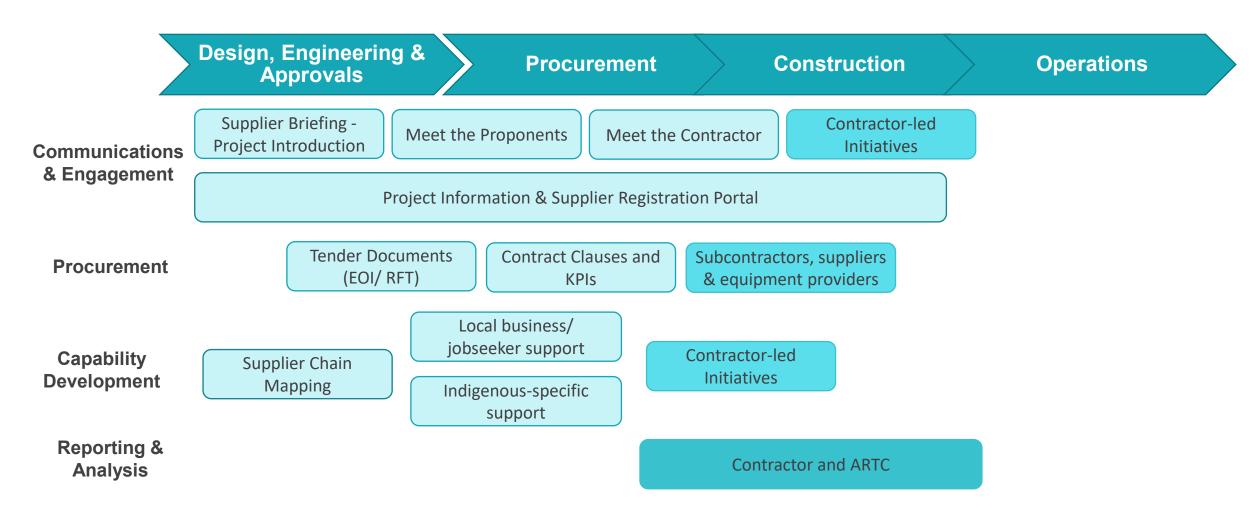
## **OUR COMMITMENTS**

- Use local suppliers, skills and labour, where possible, and ensure environmental, social and economic considerations are embedded in our procurement process.
- Provide full, fair and reasonable opportunity for capable and competitive Australian entities to participate in the procurement of goods, services and equipment.
- Responsibly deliver and operate Inland Rail with the least social impact possible, while enhancing the benefits
   Inland Rail delivers to the people of Australia at both a local and national level.



## **SUPPLY CHAIN & WORKFORCE PARTICIPATION**





## **DOING BUSINESS WITH INLAND RAIL**

## **CURRENT PROJECT OPPORTUNITIES**

- Narrabri to North Star Phase 1
  - inlandrailn2ns.icn.org.au
- Tottenham to Albury Phase 1 (from 8 December)
  - inlandrailt2a.icn.org.au
- Inland Rail Any Opportunities
  - inlandrail.icn.org.au
- Create a company profile and register interest against project-specific work packages
- Registrations of interest will be provided to ARTC, shortlisted proponents and Principal Contractors.
- ICN preparing supply chain reports for each project.

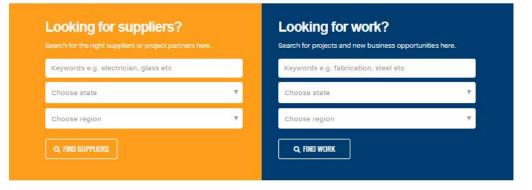


INLAND

### What is ICN?

ICN helps bring Australian suppliers and project owners together by giving exclusive access to our powerful online database and our extensive network of Business Growth consultants. The result: more work for Australian businesses.

JOIN NOW



# **THANK YOU**





The Australian Government is delivering Inland Rail through the Australian Rail Track Corporation (ARTC), in partnership with the private sector.

# 

# INLAND RAIL

Trans4M Rail

# TRANS 4.M RAIL

# **Trans4m Rail**

# About Trans4m Rail

The **Australian Government** is delivering Inland Rail through the **Australian Rail Track Corporation (ARTC),** in partnership with the private sector.

The Phase 1 contract for the delivery of **Narrabri to North Star (N2NS)** was awarded to **Trans4m Rail** in October 2020. Trans4m Rail combines the experience of **John Holland** and **SEE Civil**.

**Rhomberg Rail** has also joined the team as an exclusive sub-contractor partner and along with the delivery agency of **Inland Rail**, these four organisations will work together in delivering a key piece of infrastructure for **Australia's increasing freight demands**.



# Who are we?

## **John Holland**

**John Holland** is one of Australia's leading rail contractors, with a proven record of delivering rail infrastructure projects throughout Australia and internationally. The company has recently completed the Sydney Metro Northwest and is the current maintainer of NSW's Country Regional Network.



HOLLAND

JOHN

## **SEE Civil**

**SEE Group** is a family-owned group of companies which has been specialising in civil construction and engineering for over 30 years. SEE Civil has experience across the depth and breadth of the civil construction industry including road and transport infrastructure, water and utilities, rail and airside construction as well as construction for residential, commercial and industrial developments.



## **Rhomberg Rail Australia**

**Rhomberg Rail Australia** is one of the largest self-delivery rail companies in Australia, and delivers rail works across the design to construction and maintenance lifecycle. Rhomberg has an intimate understanding of ARTC's operations having delivered 400 separate projects over the last 5 years and encompass a workforce that hold extensive amount of individual ARTC competencies available.

# ARTC

## **Australia Rail Track Corporation**

The **Australian Rail Track Corporation (ARTC)** has been appointed by the Australian Government to deliver Inland Rail, the multi billion-dollar infrastructure programme, in partnership with the private sector. Inland Rail is a 1,700km freight rail line that will connect Melbourne and Brisbane via regional Victoria, New South Wales and Queensland.

# Snapshot







# **High level Snapshot**



Timeframe	Scope	Our office
Trans4m Rail will deliver the Inland Rail – Narrabri to North Star, Phase1 by March 2023. Early works commence in early January 2021 and major construction commences in April 2021.	<ul> <li>Upgrade the existing rail line</li> <li>Re-establishing and/or expanding drainage works next to the track</li> <li>Replacing existing culverts and adding new culverts</li> <li>Significant level crossing works including adding flashing lights and boom gates at key sites</li> <li>Replacement of bridges</li> </ul>	Moree Trans4m Rail's primary office will be based in Balo Street, Moree. Bellata & Croppa Creek Satellite offices for Engineering and support staff will be
	<ul> <li>Establishing five crossing loops to allow trains to pass</li> <li>Minor changes to track alignments at Bellata, Gurley and Moree stations</li> <li>Providing a new road overpass over the existing rail corridor at Moree and replacing the Newell Highway overpass near Bellata.</li> </ul>	established at these locations. <b>Helensvale</b> Originally the tender office, staff will still be based in this office to assist with project delivery.

# Project requi



- 500 directly employed staff at peak
- 350 bed temporary workers facility



341, 225 sleepers to install



Nearly 25,000 tonnes of rail

 78 level crossings of which 15 are active



• 7 bridges

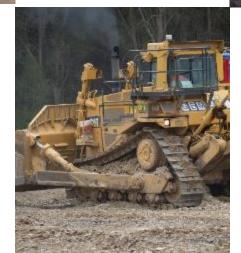


- 37,000 tonnes of lime for embankment works
- 100 tonnes moved a day





- 330 concrete culverts
- 9,100 segment pieces
- 100 deliveries per week for 18 months



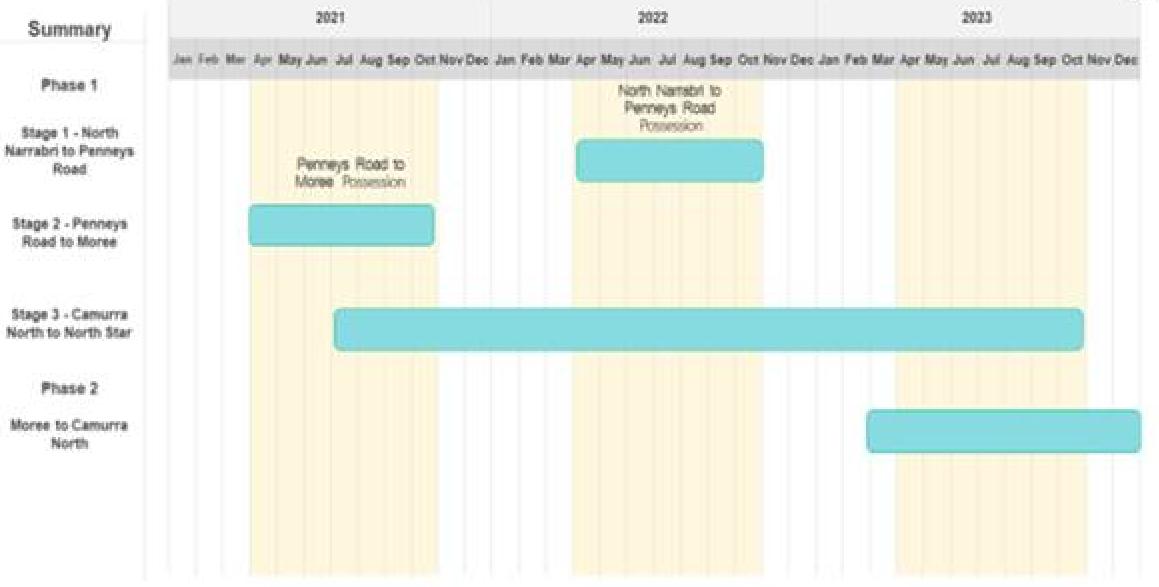
2,100,000 m<sup>3</sup> dirt to move



700,000 tonnes of ballast & 700,000t of capping

## NARRABRI TO NORTH STAR - POSSESSION SCHEDULE





# The next 6 months



# The next 6 months



• Subcontractor and supplier onboarding

# Employment





# Opportunities

## **Opportunities**

Trans4m Rail will be offering a variety of employment opportunities to suitably skilled and qualified candidates who have experience in the civil and rail construction fields.

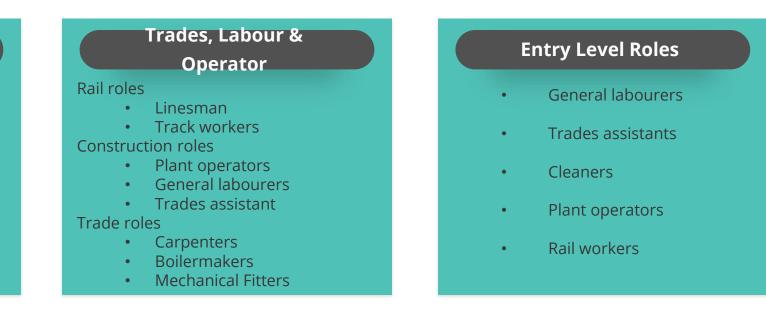
## We are strongly encouraging candidates who:

- Reside in the local area (Narrabri, Moree & Gwydir Shires)
- Reside in the regional area surrounding the local areas

A total workforce of 450 during the Project life cycle

## **Professional Roles**

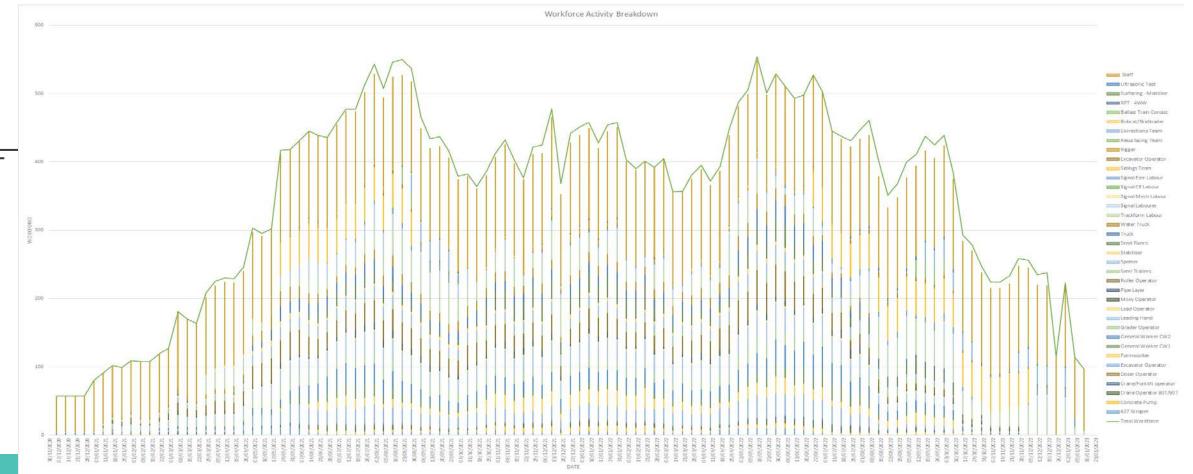
- Administration support
- Safety professionals
- Training professionals
- Human Resource professionals
- Community Liaison Officers
- Project engineers
- Supervisors in the fields of logistics, track and civil Works



# Workforce Planning

### When do the roles commence?

We anticipate that a small workforce crew due to commence January 2021 – approx. 15 roles to start early January 2021 and then ramping up to peak close to July 2021.



# T&C's Overview / Preparation

Workforce conditions overview

- Roster all Workforce will be on a 2/1 roster arrangement 2 weeks work / 1-week rest & recreation (R&R)
- Hours of work 6.30am 5.00pm every day
- Daily travel arrangements Company provided transport to and from work location each day whilst on roster this is a BUS IN / BUS OUT project, driving to work front locations is not permitted.
- Accommodation Company provided accommodation whilst on roster for non-local based hires
- Relevant Personal Protective Equipment (PPE) provided by Company

# **T&C's Overview / Preparation**

## **Pre-employment requirements**

- Full Medical (including Cat 3), Drug and alcohol testing this must be completed prior to formal offer
- Construction Safety Card Mandatory ( if you do not hold one, support and training to obtain the relevant will be provided)
- Rail Industry Worker (RIW) card Mandatory
- Various E learning and Inductions to be completed prior to obtaining RIW card
- Role specific tickets i.e. Plant Operator

# **New Entrants**

You may not necessarily hold the skills and experience; however, we will be looking for people with the following qualities to fill these roles:

- Punctual and able to get to work on time
- Good work ethic
- Willing to bring the necessary energy and effort to learn and get the job done
- Able to receive and apply feedback and coaching from others
- If you are interested in being considered for a new entry role, you must be prepared to participate in the Trans4m Rail Work Ready Program. This program is designed to prepare new entry candidates for what they can expect if offered a position with the Trans4M Rail team.

Your local job network and employment provider may be able to assist you in preparing your expression of interest.

Register your interest by emailing us at <u>jobs@t4mr.com.au</u> with the following details:

- Your current resume
- Your correct contact information
- The type of role you are interested in I.e operator, labourer, engineering assistant
- A brief summary of the qualities you believe you can bring to the role and our team

Shortlisted candidates will be contacted as new entry opportunities arise on the project.

# How do I apply for a job?

## www.Trans4mrail.com.au

## How do I prepare and apply for a job

- All applications to be submitted via the Trans4m Rail portal this ensures a central point for applications and or expressions of interest.
- Our Jobs and Skills Hub, that will be located on Balo Street, Moree will provide all the necessary tools needed to support applicants through the process expected to open Feb 2021 (travel options available)
- All applications need to be submitted via the Trans4m Portal this ensures a fair and equal sourcing and recruitment process for all potential candidates.
- Job Network and Employment Providers will be available as a support for job seekers.
- If you are a registered candidate in the John Holland Careers portal, you would just log back into your profile using your email address and password(or reset password). You will then be able to update your profile with the relevant info including selecting Trans4m Rail N2NS as a project of interest and positions of interest.

## Select Employment



### EMPLOYMENT

We'll be employing hundreds of people in the area to build the infrastructure in this section of Inland Rail.

#### Could you help us build it?

We are looking for reliable and highly motivated individuals to join our project team. You'll need to be committed to safety, community and environmentally friendly work practices and achieving quality results in everything you do.

Employment opportunities will be open to people who have had previous experience in the rail and civil construction industry and want to further develop their skills.

If you're new to the industry and looking for career progression you're also encouraged to apply.

Opportunities for direct employment will be available to youth, Aboriginal and Torres Strait Islander people, applicants from disadvantaged groups and residents within close proximity of the project alignment.

#### Next step?

If you want to be part of a team delivering an iconic infrastructure project, please express your interest below.

Visit our jobs page for information on our current opportunities:

#### CURRENT EMPLOYMENT OPPORTUNITIES

PROCUREMENT CONTACT US EMPLOYMENT



CONTACT US

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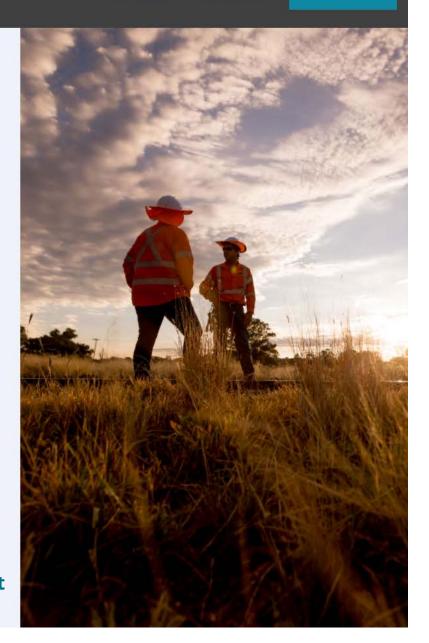
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Select Current Employment Opportunities



**CURRENT EMPLOYMENT OPPORTUNITIES** 



### Join Our Team

Trans4m Rail will be offering a variety of employment opportunities to suitably skilled and qualified candidates who have experience in the Civil and Rail construction fields.

#### We are strongly encouraging candidates who:

- Reside in the local area (Narrabri, Moree & Gwydir Shires)
- Reside in the regional area surrounding the local areas

Our project team has a highly inclusive approach to employment and strongly encourage applicants from all backgrounds and walks of life.

If you are new to the workforce or the construction industry and are looking to kick start your career, check out the Entry Level Roles that may offer the opportunity you are looking for.



Select the type of role relevant to your experience

#### **New Entrants**

Are you looking for an opportunity to get your career started but not sure where to start? Trans4m Rail will offer a range of entry level positions, with no Industry experience required.

For successful candidates, we can offer a high level of training, professional development and support from seasoned construction industry professionals who want to see you succeed!

The following is a list of roles that will be open for entry level applicants:

- General Labourers
- Trades Assistants Cleaners
- Plant Operators
- Rail Workers



You may not necessarily hold the skills and experience; however, we will be looking for people with the following gualities to fill these roles:

- · Punctual and able to get to work on time
- Good work ethic
- · Willing to bring the necessary energy and effort to learn and get the job done
- · Able to receive and apply feedback and coaching from others

If you are interested in being considered for a new entry role, you must be prepared to participate in the Trans4m Rail Work Ready Program. This program is designed to prepare new entry candidates for what they can expect if offered a position with the Trans4M Rail team

Interested? Register your interest by emailing us at jobs@t4mr.com.au with the following details:

- Your current resume
- Your correct contact information
- The type of role you are interested in see the list above for reference
- · Abrief summary of the qualities you believe you can bring to the role and our team

For "New Entrants" please click email address and attach the required documents as listed above

**Professional Roles** 

If you are looking for a professional role with our team, we may have the opportunity for you. We anticipate the need for a variety of professional roles to join our team over the life of the project. If you feel you may be suited to work in one or more of these fields and you cannot see a current vacancy, please register you interest below and we will reach out to you if an opportunity arises.

- Information Technology Support
- · Administration Support for Commercial, Safety, Environmental, Quality, Human Resources and Office Management
- Safety Professionals
- Training Professionals
- Human Resource Professionals
- Community Liaison Officers
- Commercial Professionals including Contracts Administration, Accounts, Procurement, Cost Control and Quantity Surveying
- Project Engineers
- Junior Technical Construction Support
- · Supervisors in the fields of Logistics, Track and Civil Works

#### To view our current Vacancies for Professional Roles

**Click Here** 

### Select Click Here tab

#### Rail Roles

- Rail Track Workers
- Flashbutt Welder Operators
- Hi-Rail Operators
- Leading Hands Rail
- Tamper Operator
- Regulator Operator
- · Rail Grinder Operator
- Ballast Cleaner Operator
- Safe-working Coordinators
- Safe-working Protection Officers Flagman
- Ballast Consolidator
- Traction Supervisor Traction Linesman
- Distribution Linesman

#### Trades Roles

- Carpenters
- · Boilermakers / Welder
- Mechanical Fitters
- Roles that will be hired by our subcontractors
- Plumbers
- Electricians
- Traffic Controllers

Select "Sign up now" tab Already a member? View profile

To view our current vacancies for Trades. Labour & Operator Roles

**Click Here** 

### **Select Click Here tab**

- General Labourers

- Pipelayers Trades Assistants
- Steel Fixers
- Grade Checkers
- Crane Operators
- Peggies (Cleaners)
- Riggers and Dogman
- Welder



Can't find a current vacancy that suits you?

- If you would like to register your interest for upcoming vacancies, please click the
- link below and provide us with your details.

Email Address.

Skilled Construction Roles

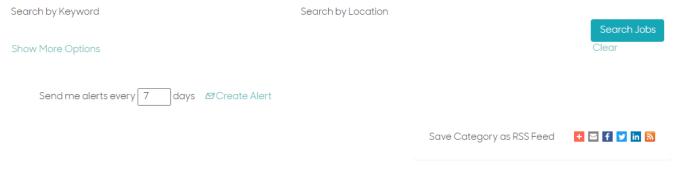
Trades, Labour & Operators Roles

If you are looking for an opportunity to join our team in a trades, labour or operator role, we may have the opportunity for you. We anticipate the

need for a variety of field-based roles over the life of the project. If you feel you may be suited to work in one or more of these fields and you

cannot see a current vacancy, please register you interest below and we will reach out to you if an opportunity arises.

- Plant Operators
- Formworkers
- Concreters



Results **1 – 13** of **13** 

Title	Job Category	Location
Title	Job Category	Location Filter
		Reset
Safety and Training Administrator	Safety, Environment, Quality	Moree, NSW, AU, 2400
Project Resourcing Manager	HR	Moree, NSW, AU, 2400
Accounts Officer	Accounting & Finance	Moree, NSW, AU, 2400
Project Engineer - Pavements	Engineering - Civil	Moree, AU
Contracts Administrator	Administration	Moree, NSW, AU, 2400
Senior Safety Advisor	Safety, Environment, Quality	Moree, NSW, AU, 2400
Project Engineer – Traffic & Road Works	Engineering - Civil	Moree, NSW, AU, 2400
Senior Project Engineer	Engineering - Civil	Moree, AU
Construction Manager	Construction Project Management	Moree, AU
Senior Project Engineer	Engineering - Civil	Helensavle, QLD, AU, 4212
Procurement Officer	Procurement, Logistics	Helensavle, QLD, AU, 4212
Document Controller	Safety, Environment, Quality	Moree, NSW, AU, 2400
People & Social Performance Administrator	HR	Moree, NSW, AU, 2400

### Safety and Training Administrator

Date: 25-Nov-2020 Location: Moree, NSW, AU, 2400 Company: John Holland About the Project



Spanning more than 1,700km, the Australian Government is delivering Inland Rail through the Australian Rail Track Corporation (ARTC), in partnership with the private sector.

The Narrabri to North Star (N2NS) section is one of 13 projects that complete Inland Rail and is an upgrade of approximately 188 km of track within the existing rail corridor and construction of approximately 1.6 km of new rail track. The works are required to accommodate the operation of future planned 1,800 m double-stacked freight trains.

The contract for the delivery of Narrabri to North Star (N2NS) was awarded to Trans4m Rail in November 2020. Trans4m Rail combines the experience of John Holland and SEE Civil Pty Ltd.

#### About the Role

Trans4M Rail has commenced mobilisation and currently seeking a Safety & Training Administrator to provide an effective administration and data management service to our project team based in Moree, NSW. We'd love to hear from individuals within the local area who possess strong administration and data management experience in a similar role.

#### Key responsibilities will include:

- · Manage and maintain all project HSE records
- · Assist in the onboarding of employee's, contractor and management of the Rail Industry Worker program (RIW)
- Design and maintain complex tracking spreadsheets for HSE data and paperwork, including but not limited to KPIs, AOD testing, Hazard
  Cards etc

# 

Career Opportunities: Sign In

Already have an account?

Enter your email address and password (both are case-sensitive).

\*indicates a required field.

*Email Address:		
*Password:		
	Sign In	Forgot your password?

Not a registered user yet?

Create an account to apply for our career opportunities.

# Local Procurement





# **Procurement** Packages

Package		Tentative Dates
Plant and Equipment	Earthmoving, compaction, transport	November 2020 onwards
Survey	Surveyors	November 2020
Water Supply	Supply of water along alignment	November 2020
Bridge Construction	Cranes, concretors, steelfixers,	December 2020
Culvert Construction	pipelayers, formworkers, riggers, concrete supply	December 2020
Quarry Supply - North	Fill Doodbaco cond grovel ballact	December 2020
Quarry Supply - South	Fill, Roadbase, sand, gravel, ballast	June 2021
Rail and Signalling Specialists	Salvage contractors, plant operators, track labour	January 2021
Level Crossings	Roadworks Subcontractors	January 2021
Fuel Supply	Supply and delivery of fuel	November 2020
Other	le guardrail, signs, demolition, landscaping	From January 2021

# **Registering Interest**

Tell us about your company:

## WHAT:

- > Capability
- Code Compliance
- Policies/Procedures (SQE)
- Sustainability Practices
- Commitment to Social Procurement

## WHERE:

ICN Gateway: <u>https://inlandrailn2ns.icn.org.au</u>

procurement@t4mr.com.au

## WHEN:

Now

Registered entities details will be obtained from these locations for inclusion in appropriate tender packages. Strong preference to use ICN Gateway for all registrations of interest.

# **Tender Process**

- Tender to Award 4 to 8 weeks some complex packages are longer
- Building Code 2016 Compliance (Compulsory)
- Aconex Tender Module
- Invitations to Tender
  - Contract/Scope/SQE Reqs/Specs/Drawings/etc
- Tenders returned by Close Date
  - $\circ$  Form to Tender
  - Pricing Schedule
  - Qualifications
  - o Insurances
  - o Sustainability Questionnaire
- Vetting Process
  - Safety/Quality/Environment Performance
  - Pricing
  - Social Delivery targets
- Contract Award through Aconex

# Key Items

- Lots and lots of documents / paperwork
- > Compliance
  - o Building Code 2016
  - o Safety
  - Quality
  - Environment & sustainability
- Social Procurement
- Payment Terms
  - For construction work and supply of related goods and services in accordance with Security of Payments Act – 20 business days from receipt of claim

# **Sustainability**

**Infrastructure Sustainability** "*Infrastructure that is designed, constructed and operated to optimise environmental, social and economic outcomes over the long term.*" = working smarter and leaving a positive community legacy.

- A criteria used in assessing tenders based on tenderer questionnaire responses
- What are we looking for?
  - Commitment to work sustainably and some ideas on how you will do this
  - Local employment and supply chains
  - Reduce energy use
  - Reduce waste
  - Reduce water
  - Accurate reporting



# Accommodation facility



# **Housing and Accommodation**



**Temporary workers facility –** to be established for approximately 350 people.

The facility **reduces negative** impact on the community by overuse of local accommodation and minimises the negative socio-economic impacts of having a sudden influx of workers (spikes in rental costs and housing availability, fluctuating demand for local commodities, etc)

**No shops or bars** located within the village results in workers supporting local businesses

Carmine Munro Avenue provides the single point of entry and exit

Most of the workers will be bused to and from the work site

No residential interface

Local jobs – employ local people for village operation

One controlled location

# Proposed site facilities and layout



- Administration Office
- Central dining room
- Recreation room and gymnasium

- First aid facilities
- Landscaping
- Carparking and bus set down areas

# Beyond The Track



# Beyond the Track

**Beyond the Track** is our commitment in delivering a long-lasting legacy beyond the rail line which will generate meaningful and lasting benefits for all the communities along the N2NS rail corridor.

- Local grant scheme
- Project assets for the community
- Indigenous Youth Health and Wellbeing Program

**Onboarding and inductions** will inform all team members of our objectives and initiatives, as well as help each of us understand how we can personally contribute to delivering a lasting legacy.

## a legacy beyond the rail line





# Thank you!

- 1800 732 761
- Community@t4mr.com.au
- 199 Balo Street, Moree

