



Your future with Inland Rail – career opportunities

About us

Inland Rail is a fast freight backbone that is transforming how goods are moved around Australia, generating opportunities for our regions and economies, now and well into the future.

Connecting Melbourne and Brisbane via regional Victoria, New South Wales and Queensland, this 1,700km rail project will complete our national freight network—connecting producers to markets and creating new opportunities for businesses, industries and regional communities.

The Australian Government selected the Australian Rail Track Corporation (ARTC) to deliver Inland Rail, in partnership with the private sector and is investing up to \$14.5 billion in equity for ARTC to build Inland Rail.

Inland Rail will allow for the transit of greater freight volumes by enabling the use of double-stacked, 1,800m-long trains with a maximum speed of 115km/h. Each train could carry the equivalent freight volume of 110 B-double trucks.

Better infrastructure and an effective national freight operation are key to delivering efficient supply chains, improving Australia's global competitiveness and lifting our nation's wealth and prosperity.

Why join us

Inland Rail is a leading edge and career defining infrastructure project.

With a strong commitment to sustainability and creating long-term value for local communities, the economy and the natural environment, Inland Rail is committed to achieving a program-wide 'excellent' Infrastructure Sustainability rating.

Our aim is to ensure a truly inclusive workplace where individual differences are embraced and where all employees have the opportunity to succeed.

We attract, employ and develop people who share our values, are driven to help deliver our business objectives and strive towards providing a long-term future for the business and our employees.

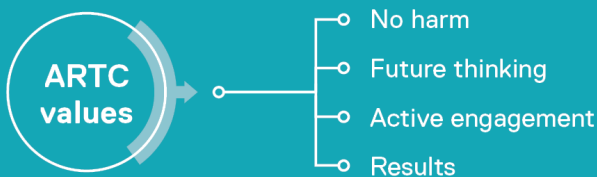
Inland Rail is proud to have over 40% female representation including a number of female leaders driving the project.

Inland Rail launched its graduate Program in 2021, partnering with industry experts to support young professionals to build the skills they need to fast track their careers.

We have developed an Indigenous traineeship program, supporting indigenous students to acquire a qualification and gain on-the-job experience.

We offer a range of benefits to our employees including training and development, flexible working arrangements, employee bonus scheme, and succession planning. Access to internal and external mentoring support is available through Inland Rail and ARTC.

At Inland Rail, we recognise that a talented and diverse workforce is fundamental to building a commercially strong and customer-focused organisation that will give rail a competitive advantage.



Award winning

- ARA Diversity Award 2016.
- Australasian Women in Resource Alliance Diversity Award 2016.
- ARA Safety Category Winner 2018.
- Ryan Holt, Asset Performance Engineer: Named the joint winner of the ARA's Young Rail Professional of 2018.
- Diane Mather, Design Manager: Named the inaugural winner of the Australian Tunnelling Society Women in Tunnelling Outstanding Achievement Award 2021.
- Melanie Elms, Stakeholder Engagement Lead: Named the winner of the National Association of Women in Construction (NAWIC) NSW Award for Contributions to a Project's Development 2022.
- RISSB Rail Safety Awards Safety Leadership Program/Initiative Category Winner 2022.

Opportunities within Inland Rail

Opportunities exist in capital cities as well as regional areas along the Inland Rail alignment within the following functions:

- Assurance
- Communications and Marketing
- Commercial
- Community Relations
- Corporate Affairs and Government Relations
- Engineering
- Environment
- Finance
- Health and Safety
- Human Resources
- Information and Communications Technology
- Project Management Office
- Property Acquisition
- Project Delivery/Project Management
- Procurement
- Stakeholder Relations.

Application process

If Inland Rail sounds like somewhere you'd like to work, and you are creative, innovative and driven in your area of knowledge, visit our website inlandrail.artc.com.au/opportunities/jobs to see current vacancies.



Want to know more?

ARTC is committed to working with property owners, communities, state and local governments as a vital part of our planning and consultation work, and we value your input. If you have any questions or comments, please let us know.

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CURRENT AS AT NOVEMBER 2022